



WESLEYAN

CHRISTIAN ACADEMY

POSITION TITLE: Enrichment Teacher - Academy

REPORTS TO: Enrichment Principal

FLSA STATUS: Exempt

SCHEDULE: 10-month, Part-Time

MISSION

Wesleyan Christian Academy's mission is to partner with families by providing a biblically based, college-preparatory education so that students will be equipped to serve Christ and influence the world.

VISION

To know and live the truth.

RESPONSIBILITIES FOR THIS POSITION INCLUDE, BUT ARE NOT LIMITED TO

- Demonstrate knowledge of subject areas taught.
- Demonstrate understanding of the developmental characteristics of the age group taught.
- Effectively utilize the basic elements of instruction.
- Demonstrate the ability to inspire learning and cultivate relationships with students.
- Prepare appropriate weekly lesson plans including instructional objectives, planned activities, Biblical integration, assessments, and resources.
- Incorporate classroom technology to enhance instruction.
- Implement effective classroom management and discipline procedures to provide for a positive classroom environment conducive to learning.
- Review and update the department and course curriculum guides and maps regularly to ensure the fulfillment of proper instructional priorities and pacing.
- Model effective teacher/parental partnering through timely communication with parents to support student learning.

CORE POSITION AND SPECIFIC REQUIREMENTS

- Possess and Model a Growing Relationship with Christ: Demonstrate the ability to pursue complete devotion to Christ that reflects authenticity. Embody other-centered, servant leadership in all interactions.
- Commitment to Wesleyan's mission and vision: Uphold and embody Wesleyan's culture as outlined in our mission statement. Accept and uphold our Statement of Faith.

- Collaborative: Demonstrate ability to invest in students' spiritual, emotional, and social maturation.
- Collaborate with other faculty and staff to strengthen student performance and support.
- Innovative: Demonstrate a willingness to learn and utilize the latest technologies for effective learning and communication.
- Exceptional Service: Demonstrate a history of professional excellence through diligence, organization, and communication skills.

FACULTY-SPECIFIC REQUIREMENTS

- Regular Work Schedule: 8:00 – 1:00 or similar schedule, Monday–Friday
- The successful candidate will have previous teaching experience.
- Special Education degree required.
- Graduate degree preferred.
- A background check, along with a reference check, is required for this position.
- This is a part-time, exempt position.

MINIMUM PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that an employee must meet to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.

- Must be able to remain in a stationary position for extended periods.
- Must be able to use repetitive arm, hand, and finger movements.
- Ability to stoop, bend, push, kneel, squat, pull, reach, stand, walk, and sit.
- Must exercise mobility to move around campus promptly.
- Ability to communicate effectively with students, staff, and parents.
- Ability to lift/carry up to 30 lbs.
- Ability to be outdoors for extended periods year-round.
- Must be able to travel locally, including field trips and off-campus activities, as well as nationally as needed.

APPLICATION PROCESS

- Complete the Faculty and Administration Application on our Career Opportunities page at <https://www.wcatrojans.org/about-us/career-opportunities/>.
- Attach a resume and any other requested documents.
- Submit any additional application materials or correspondence to employment@wcatrojans.org.